

**UNITE HERE LOCAL 25 AND
HOTEL ASSOCIATION OF WASHINGTON, D.C.
HEALTH AND WELFARE FUND
FIRST QUARTER
2026**

ADMINISTRATIVE MANAGER'S REPORT

FIRST QUARTER 2026
DENTAL AND OPTICAL CONTRIBUTIONS

EMP #	COMPANY	RATE	CBA EXP DATE	PARTICIPANTS	CONTRIBUTIONS	HOURS
HOTEL ASSOCIATION CONTRACTS						
0028	CAPITAL HILTON	\$0.6560	09-15-28	199	\$47,557	72,496
25-103	CONRAD HOTEL	0.6560	09-15-28	216	52,599	80,182
25-101	COURTYARD RESIDENCE INN	0.6560	09-15-28	57	16,780	25,579
0252	EMBASSY SUITES HOTEL DC CONV CTR	0.6560	09-15-28	104	26,044	39,701
0010H	HAY-ADAMS HOTEL	0.6560	09-15-28	140	36,032	54,926
25-316	HILTON NATIONAL MALL HOTEL ¹	0.6560	09-15-28	103	22,973	35,020
25-167	HILTON WASHINGTON DC CAPITAL HILL ^{1,3}	0.6560	09-15-28	88	11,996	18,286
25-275	HOTEL WASHINGTON	0.6560	09-15-28	160	38,157	63,030
0032	HYATT REGENCY	0.6560	09-15-28	227	51,878	79,082
25-0032	HYATT REGNCY CRYSTAL CITY	0.6560	09-15-28	44	11,975	18,254
0016	JEFFERSON HOTEL	0.6560	09-15-28	82	26,825	40,891
0019	MADISON HOTEL	0.6560	09-15-28	100	25,604	39,030
0309	MARRIOTT MARQUIS WASHINGTON	0.6560	09-15-28	420	107,129	163,128
0020H	MAYFLOWER HOTEL	0.6560	09-15-28	227	56,564	86,103
25-317	MONACO HOTEL	0.6560	09-15-28	42	11,165	16,767
0026	OMNI-SHOREHAM HOTEL	0.6560	09-15-28	233	41,355	63,041
0153	PHOENIX PARK HOTEL	0.6560	09-15-28	29	7,448	11,354
25-107	ROYAL SONESTA	0.0975	09-15-28	37	963	9,878
25-249	SALAMANDER	0.6560	09-15-28	191	49,526	85,548
0011H	THE BEACON HOTEL	0.6560	09-15-28	22	4,654	7,095
0024	THE ST. REGIS WASHINGTON	0.6560	09-15-28	124	32,819	50,028
0005	THE VEN AT EMBASSY ROW WASHINGTON DC ^{1,2,3}	0.6560	09-15-28	62	8,944	14,135
25-110	THE WESTIN NATIONAL HARBOR	0.6560	01-31-26	78	20,137	30,681
0030	WASHINGTON HILTON	0.6560	09-15-28	485	104,283	155,919
25-106	WHARF HOTEL	0.5585	09-15-28	60	15,130	27,090
25-104	YOTEL WASHINGTON DC ¹	0.6560	09-15-28	78	16,555	25,195
SIGNATORY TO HOTEL ASSOCIATION CONTRACT						
0171	POWERSCOURT RESTAURANT	0.6560	09-15-28	9	1,519	2,315
INDEPENDENTS						
25-311	AC HOTEL ³	0.6560	11-01-24	30	4,096	6,243
0262	DOUBLE TREE HOTEL CRYSTAL CITY	0.6560	10-15-24	140	34,106	51,992
25-314	EATON HOTEL	0.6560	10-15-22	49	12,107	18,751
25-102	EMBASSY SUITES @ CHEVY CHASE	0.6560	03-15-24	49	13,392	19,063
0277	GAYLORD NATIONAL RESORT & CO	0.6560	11-01-24	856	218,309	332,788
25-108	GOODWRX ⁴	0.6560		0	0	0
0208	HILTON ARLINGTON NATIONAL LANDING	0.6560	11-15-22	103	26,234	39,991
0263	HILTON EMBASSY SUITES CRYSTAL CITY	0.6560	10-15-24	54	11,922	18,174
0259	HILTON MCLEAN TYSONS CORNER	0.6560	10-15-22	146	32,193	49,074
25-315	MGM RESORTS INTERNATIONAL	0.6560	10-31-24	872	213,943	326,132
0059	NATIONAL DEMOCRATIC CLUB	0.0975	04-30-23	18	665	6,822
0047	NATIONAL PRESS CLUB	0.6566	10-15-24	54	11,133	16,956
25-105	RARE RESTAURANT STEAKHOUSE ¹	0.6560	06-30-24	8	1,836	2,799
0045	THE WOODNER HOTEL	0.6560	11-30-27	8	2,260	3,446
0060H	UNITE HERE LOCAL 25	0.6560	09-15-22	35	6,868	10,470
25-0313	WALDORF ASTORIA	0.6560	09-15-24	232	58,719	88,076
	COBRA	VARIABLE		4	571	N/A
TOTALS				6,275	\$1,494,965	2,305,531

¹INCLUDES DECEMBER

²INCLUDES NOVEMBER

³DELINQUENT MARCH

⁴DELINQUENT MARCH25 THROUGH MARCH26

AVG. HR CONTRIBUTION \$0.6484

AVG. HRS PER MONTH PER PARTICIPANT 122.47

FIRST QUARTER 2026
DENTAL AND OPTICAL

EXPENSES

<u>CATEGORY</u>	<u>AMOUNT</u>	<u>AVERAGE HOURLY COST</u>
ADMINISTRATION	\$52,164	\$0.023
GROUP DENTAL SERVICE	1,363,907	0.592
GROUP VISION SERVICE	153,824	0.067
MISCELLANEOUS	18,339	0.008
TOTAL	\$1,588,234	\$0.690

MISCELLANEOUS

<u>CATEGORY</u>	<u>AMOUNT</u>	<u>AVERAGE HOURLY COST</u>
BANK FEE	\$308	0.0001
BREDHOFF	1,791	0.0008
IFEPB DUES	265	0.0001
MEETING	187	0.0001
NOVAK / PAYROLL AUDITING	802	0.0003
POSTAGE	466	0.0002
PRINTING	13,657	0.0059
SEYFARTH	863	0.0004
TOTAL	\$18,339	\$0.008

2026
DENTAL AND OPTICAL
RECAP

	FIRST 2026	SECOND 2026	THIRD 2026	FOURTH 2026	TOTAL
CONTRIBUTIONS	\$1,494,965				\$1,494,965
MISCELLANEOUS INCOME ¹	513				513
INTEREST & DIVIDENDS	0				0
INVESTMENT INCOME ²	(112)				(112)

TOTAL INCOME	\$1,495,366	\$0	\$0	\$0	\$1,495,366
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EXPENSES					
ADMINISTRATION	\$52,164				\$52,164
GROUP DENTAL	1,363,907				1,363,907
GROUP VISION SERVICE	153,824				153,824
MISCELLANEOUS	18,339				18,339

TOTAL EXPENSES	\$1,588,234	\$0	\$0	\$0	\$1,588,234
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TOTAL INCOME	\$1,495,366	\$0	\$0	\$0	\$1,495,366
TOTAL EXPENSES	1,588,234	0	0	0	1,588,234
SURPLUS(DEFICIT)	(\$92,868)	\$0	\$0	\$0	(\$92,868)

TOTAL PARTICIPANTS	6,275			
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TOTAL EXTRA PARTICIPANTS	3,911			
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TOTAL TRAINING PARTICIPANTS	3,788			
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UNAUDITED CASH ASSETS AS OF SEPTEMBER 1, 2023 \$1,154,036.
UNAUDITED CASH ASSETS AS OF SEPTEMBER 30, 2023 \$1,237,094.

UNAUDITED CASH ASSETS AS OF SEPTEMBER 1, 2024 \$2,161,506.54
UNAUDITED CASH ASSETS AS OF SEPTEMBER 30, 2024 \$2,722,087.82

UNAUDITED CASH ASSETS AS OF SEPTEMBER 1, 2025 \$3,433,222.57
UNAUDITED CASH ASSETS AS OF SEPTEMBER 30, 2025 \$3,545,613.90

¹HILTON NATIONAL MALL PAYROLL AUDIT \$477.29 AND INTEREST \$36.10

²HARBOR FUNDS (\$175.38) AND DODGE & COX FUNDS \$63.61

2025
DENTAL AND OPTICAL
RECAP

	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
CONTRIBUTIONS	\$1,620,818	\$1,774,106	\$1,539,058	\$1,682,392	\$6,616,374
MISCELLANEOUS INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	0	0	0	0	0
INVESTMENT INCOME ¹	23,123	11,294	20,396	8,774	63,587

TOTAL INCOME	\$1,643,941	\$1,785,400	\$1,559,454	\$1,691,166	\$6,679,961
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EXPENSES					
ADMINISTRATION	\$49,170	\$49,170	\$49,170	\$55,074	\$202,584
GROUP DENTAL	1,200,857	1,226,904	1,205,415	1,184,535	4,817,711
GROUP VISION SERVICE	173,400	177,836	172,907	169,644	693,787
MISCELLANEOUS	13,986	15,521	9,136	43,763	82,406

TOTAL EXPENSES	\$1,437,413	\$1,469,431	\$1,436,628	\$1,453,016	\$5,796,488
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TOTAL INCOME	\$1,643,941	\$1,785,400	\$1,559,454	\$1,691,166	\$6,679,961
TOTAL EXPENSES	1,437,413	1,469,431	1,436,628	1,453,016	5,796,488
SURPLUS(DEFICIT)	\$206,528	\$315,969	\$122,826	\$238,150	\$883,473

TOTAL PARTICIPANTS	6,458	6,338	6,280	6,011
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TOTAL EXTRA PARTICIPANTS	0	2,630	2,717	3,223
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UNAUDITED CASH ASSETS AS OF SEPTEMBER 1, 2023 \$1,154,036.
UNAUDITED CASH ASSETS AS OF SEPTEMBER 30, 2023 \$1,237,094.

UNAUDITED CASH ASSETS AS OF SEPTEMBER 1, 2024 \$2,161,506.54
UNAUDITED CASH ASSETS AS OF SEPTEMBER 30, 2024 \$2,722,087.82

UNAUDITED CASH ASSETS AS OF SEPTEMBER 1, 2025 \$3,433,222.57
UNAUDITED CASH ASSETS AS OF SEPTEMBER 30, 2025 \$3,545,613.90

¹HARBOR FUNDS \$6,522.86 AND DODGE & COX FUNDS \$2,250.74

2026
DENTAL AND OPTICAL
HOURLY RECAP

	FIRST 2026	SECOND 2026	THIRD 2026	FOURTH 2026	AVERAGE TOTAL
HOURLY CONTRIBUTIONS	\$0.6484			\$0.6484	\$0.6484
MISCELLANEOUS INCOME	0.0002			0.0002	0.0002
INTEREST & DIVIDENDS	0.0000			0.0000	0.0000
TOTAL INCOME	\$0.6486	\$0.0000	\$0.0000	\$0.6486	\$0.6486
EXPENSES					
ADMINISTRATION	\$0.0226			\$0.0226	\$0.0226
GROUP DENTAL SERVICE	0.5916			0.5916	0.5916
GROUP VISION SERVICE	0.0667			0.0667	0.0667
MISCELLANEOUS	0.0080			0.0080	0.0080
TOTAL EXPENSES	\$0.6889	\$0.0000	\$0.0000	\$0.6889	\$0.6889
TOTAL INCOME	\$0.6486	\$0.0000	\$0.0000	\$0.6486	\$0.6486
TOTAL EXPENSES	0.6889	0.0000	0.0000	0.6889	0.6889
SURPLUS(DEFICIT)	(\$0.0403)	\$0.0000	\$0.0000	(\$0.0403)	(\$0.0403)

FIRST QUARTER 2026
TRAINING
RECAP

	FIRST 2026	SECOND 2026	THIRD 2026	FOURTH 2026	TOTAL
CONTRIBUTIONS	\$61,674				\$61,674
MISCELLANEOUS INCOME	0				0

TOTAL INCOME	\$61,674				\$61,674
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EXPENSES					
PROVIDER	\$0				\$0
MISCELLANEOUS	0				0

TOTAL EXPENSES	\$0				\$0
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TOTAL INCOME	\$61,674				\$61,674
TOTAL EXPENSES	0				0
SURPLUS (DEFICIT)	\$61,674				\$61,674

RESERVES	\$61,674				
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FIRST QUARTER 2026
TRAINING
CONTRIBUTIONS

EMP #	COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS	HOURS
25-311	AC HOTEL	0.0550	0	\$0	0
0028	CAPITAL HILTON	0.0550	237	766	15,316
25-103	CONRAD HOTEL	0.0550	207	705	14,110
25-101	COURTYARD RESIDENCE INN	0.0550	57	310	6,204
25-314	EATON HOTEL	0.0550	46	0	6,134
0252	EMBASSY SUITES HOTEL DC CONV CTR	0.0550	104	0	14,574
0277	GAYLORD NATIONAL RESORT & CO	0.0550	0	0	0
0010H	HAY-ADAMS HOTEL	0.0550	141	490	9,805
0259	HILTON MCLEAN TYSONS CORNER	0.0550	139	432	8,635
25-316	HILTON NATIONAL MALL HOTEL	0.0550	104	452	9,031
25-167	HILTON WASHINGTON DC CAPITAL HILL	0.0550	0	0	0
0005	THE VEN AT EMBASSY ROW WASHINGTON DC	0.0550	0	0	0
25-275	HOTEL WASHINGTON	0.0550	168	552	11,038
0032	HYATT REGENCY	0.0550	225	793	15,865
25-0032	HYATT REGENCY CRYSTAL CITY	0.0550	0	0	0
0016	JEFFERSON HOTEL	0.0550	81	300	5,998
0019	MADISON HOTEL	0.0550	100		7,493
0309	MARRIOTT MARQUIS WASHINGTON	0.0550	411	1,467	29,341
0020H	MAYFLOWER HOTEL	0.0550	216	816	16,311
25-315	MGM RESORTS	0.0550	0	0	0
25-317	MONACO HOTEL	0.0550	41	165	3,304
0026	OMNI-SHOREHAM HOTEL	0.0550	265	1,449	28,985
0153	PHOENIX PARK HOTEL	0.0550	30		2,767
0171	POWERSCOURT RESTAURANT	0.0550	11	3	595
25-249	SALAMANDER	0.0550	194	49,694	31,363
0011H	THE BEACON HOTEL	0.0550	27	46	2,842
0024	THE ST. REGIS WASHINGTON	0.0550	122	435	8,701
25-110	THE WESTIN NATIONAL HARBOR	0.0550	0	0	0
25-0313	WALDORF ASTORIA	0.0550	247	730	14,610
0030	WASHINGTON HILTON	0.0550	529	1,474	29,489
25-104	YOTEL WASHINGTON DC	0.0550	86	595	11,890

TOTAL	3,788	\$61,674	304,401
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AVG. HOURLY CONTRIBUTION **\$0.2026**

AVG. HOURS PER MONTH PER **26.79**

FIRST QUARTER 2026
EXTRA
CONTRIBUTIONS

EMP #	COMPANY	RATE	CONTRIBUTIONS	FUNCTIONS
0028	CAPITAL HILTON	\$15.25	\$3,678	240
25-103	CONRAD HOTEL	15.25	\$698	45
0259	HILTON MCLEAN TYSONS CORNER	15.25	1,894	123
0032	HYATT REGENCY	15.25	4,487	294
0309	MARRIOTT MARQUIS WASHINGTON	15.25	1,373	90
0020H	MAYFLOWER HOTEL	15.25	1,891	124
0026	OMNI-SHOREHAM HOTEL	15.25	991	65
0171	POWERSCOURT RESTAURANT	15.25	564	26
25-0313	WALDORF ASTORIA	15.25	9,105	536
0030	WASHINGTON HILTON	15.25	36,027	2,350
25-111	WESTIN GEORGETOWN	15.25	183	12
25-104	YOTEL WASHINGTON DC	15.25	93	6
	COBRA SELF PAY INDIVIDUAL		0	
	COBRA SELF PAY EMPLOYEE & SPOUSE		0	
	COBRA SELF PAY EMPLOYEE & CHILD, CHILDREN		0	
	COBRA SELF PAY FAMILY		0	
TOTAL			\$60,984	3,911

AVG. FUNCTION PER MONTH 1,304

FIRST QUARTER 2026 COBRA COVERAGE

EXPENSES

<u>CATEGORY</u>	<u>AMOUNT</u>	<u>RATE</u>
KAISER	\$0.00	\$595.46/\$1,607.74
		Individual/Family
TOTAL	\$0.00	

2026
EXTRA
QUARTERLY RECAP

	FIRST 2026	SECOND 2026	THIRD 2026	FOURTH 2026	TOTAL
CONTRIBUTIONS	\$60,984				\$60,984
MISCELLANEOUS INCOME	0				0
TOTAL INCOME	\$60,984	\$0	\$0	\$0	\$60,984
EXPENSES					
PROVIDER	\$0				\$0
MISCELLANEOUS	0				0
TOTAL EXPENSES	\$0	\$0	\$0	\$0	\$0
TOTAL INCOME	\$60,984	\$0	\$0	\$0	\$60,984
TOTAL EXPENSES	0	0	0	0	0
SURPLUS (DEFICIT)	\$60,984	\$0	\$0	\$0	\$60,984
RESERVES	\$390,291				

2025
EXTRA
QUARTERLY RECAP

	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
CONTRIBUTIONS	\$64,551	\$36,450	\$37,655	\$47,874	\$186,530
MISCELLANEOUS INCOME	0	0	0	0	0
TOTAL INCOME	\$64,551	\$36,450	\$37,655	\$47,874	\$186,530
EXPENSES					
PROVIDER	\$0	\$0	\$0	\$0	\$0
MISCELLANEOUS	0	0	0	0	0
TOTAL EXPENSES	\$0	\$0	\$0	\$0	\$0
TOTAL INCOME	\$64,551	\$36,450	\$37,655	\$47,874	\$186,530
TOTAL EXPENSES	0	0	0	0	0
SURPLUS (DEFICIT)	\$64,551	\$36,450	\$37,655	\$47,874	\$186,530
RESERVES	\$207,328	\$243,778	\$281,433	\$329,307	

2026
EXTRA
FUNCTION RECAP

	FIRST 2026	SECOND 2026	THIRD 2026	FOURTH 2026	AVG. TOTAL
CONTRIBUTIONS	\$15.5929				\$15.5929
MISCELLANEOUS INCOME	\$0.0000				\$0.0000
TOTAL INCOME	\$15.5929	\$0.0000	\$0.0000	\$0.0000	\$15.5929
EXPENSES					
PROVIDER	\$0.0000				\$0.0000
MISCELLANEOUS	\$0.0000				\$0.0000
TOTAL EXPENSES	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
TOTAL INCOME	\$15.5929	\$0.0000	\$0.0000	\$0.0000	\$15.5929
TOTAL EXPENSES	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
SURPLUS (DEFICIT)	\$15.5929	\$0.0000	\$0.0000	\$0.0000	\$15.5929

2026
COMBINED
QUARTERLY RECAP

INCOME	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
DENTAL/OPTICAL	\$1,495,366	\$0	\$0	\$0	\$1,495,366
EXTRA	60,984	0	0	0	60,984
TRAINING	61,674	0	0	0	61,674

TOTAL INCOME	\$1,618,024	\$0	\$0	\$0	\$1,618,024
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EXPENSES	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
DENTAL/OPTICAL	\$1,588,234	\$0	\$0	\$0	\$1,588,234
EXTRA	0	0	0	0	0
TRAINING	0	0	0	0	0

TOTAL EXPENSES	\$1,588,234	\$0	\$0	\$0	\$1,588,234
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TOTAL INCOME	\$1,618,024	\$0	\$0	\$0	\$1,618,024
TOTAL EXPENSES	1,588,234	0	0	0	1,588,234
SURPLUS(DEFICIT)	\$29,790	\$0	\$0	\$0	\$29,790

UNAUDITED CASH ASSETS	\$3,821,956			
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2025
COMBINED
QUARTERLY RECAP

INCOME	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
DENTAL/OPTICAL	\$1,643,941	\$1,785,400	\$1,559,454	\$1,691,166	\$6,679,961
EXTRA	64,551	36,450	37,655	47,874	186,530
TRAINING	0	0	0	0	0

TOTAL INCOME	\$1,708,492	\$1,821,850	\$1,597,109	\$1,739,040	\$6,866,491
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EXPENSES					
DENTAL/OPTICAL	\$1,437,413	\$1,469,431	\$1,436,628	\$1,453,016	\$5,796,488
EXTRA	0	0	0	0	0
TRAINING	0	0	0	0	0

TOTAL EXPENSES	\$1,437,413	\$1,469,431	\$1,436,628	\$1,453,016	\$5,796,488
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TOTAL INCOME	\$1,708,492	\$1,821,850	\$1,597,109	\$1,739,040	\$6,866,491
TOTAL EXPENSES	1,437,413	1,469,431	1,436,628	1,453,016	5,796,488
SURPLUS(DEFICIT)	\$271,079	\$352,419	\$160,481	\$286,024	\$1,070,003

UNAUDITED CASH ASSETS	\$3,350,903	\$3,287,040	\$3,545,614	\$3,821,479
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2026 CONTRIBUTIONS AND HOURS RECAP
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	FIRST 2026	SECOND 2026	THIRD 2026	FOURTH 2026	AVG TOTAL
CONTRIBUTIONS	\$1,555,949				\$1,555,949
HOURS	2,305,531				2,305,531
TOTAL PARTICIPANTS	6,275				6,275
TOTAL EXTRA PARTICIPANTS	3911				3911

2025 CONTRIBUTIONS AND HOURS RECAP
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	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	AVG TOTAL
CONTRIBUTIONS	\$1,685,369	\$1,810,556	\$1,576,713	\$1,730,266	\$1,700,726
HOURS	2,476,281	2,719,850	2,366,927	2,475,039	2,509,524
TOTAL PARTICIPANTS	6,458	6,338	6,280	6,011	6,272
TOTAL EXTRA PARTICIPANTS	0	2,630	2717	3223	2143

FIRST QUARTER 2026 DELINQUENT EMPLOYERS			
EMPLOYER	CONTRIBUTION MONTH	FIRST LETTER SENT	REFERRED TO COUNSEL
AC HOTEL	MARCH 26	4/30/2026	
GOODWRX	MARCH25-MARCH26	4/29/2025	
HILTON WASHINGTON DC CAPITAL HILL	MARCH 26	4/30/2026	
THE VEN AT EMBASSY ROW WASHINGTON DC	MARCH 26	4/30/2026	

FIRST QUARTER 2026 LOCAL 25 HEALTH & WELFARE

ACCOUNTS

\$736,290.43	ACCT.# 29876568	HARBOR FUNDS MARKET VALUE AS OF MARCH 31, 2026
177,508.33	ACCT.# 300227564	DODGE & COX FUNDS MARKET VALUE AS OF MARCH 31, 2026
2,908,157.37	ACCT.# 55-00333269	PNC CHECKING ACCOUNT MARCH 31, 2026
TOTAL	\$3,821,956.13	

UNITE HERE 25 H&W
Balance Sheet
March 31, 2026

ASSETS

Current Assets		
PNC CHECKING ACCOUNT	\$	2,908,157.37
HARBOR FUND		856,391.73
HARBOR INV MARKET ALLOWANCE A/		(120,101.30)
DODGE & COX		184,564.55
DODGE & COX MARKET ALLOWANCE		(7,056.22)
A/R EMP.		<u>4,141.94</u>
Total Current Assets		3,826,098.07
Property and Equipment		
		<u> </u>
Total Property and Equipment		0.00
Other Assets		
		<u> </u>
Total Other Assets		<u>0.00</u>
Total Assets	\$	<u><u>3,826,098.07</u></u>

LIABILITIES AND CAPITAL

Current Liabilities		
Benefit Obligations	\$	<u>343,534.67</u>
Total Current Liabilities		343,534.67
Long-Term Liabilities		
		<u> </u>
Total Long-Term Liabilities		<u>0.00</u>
Total Liabilities		343,534.67
Capital		
Beginning Balance Equity		350,534.06
RETAINED EARNINGS		3,322,457.22
Net Income		<u>(190,427.88)</u>
Total Capital		<u>3,482,563.40</u>
Total Liabilities & Capital	\$	<u><u>3,826,098.07</u></u>

UNITE HERE 25 H&W
Income Statement
For the Three Months Ending March 31, 2026

	Current Month
Revenues	
HISC	\$ 35,871.82
CONTRIBUTIONS - COBRA PARTIC	401.01
HAY ADAMS	23,697.38
RENAISSANCE MAYFLOWER	45,799.03
WASHINGTON HILTON	66,541.81
UNITE HERE LOCAL 25	6,868.32
PHOENIX PARK	4,059.10
HYATT REGENCY	30,186.16
WOODNER	1,490.43
NATIONAL DEMOCRATIC	420.08
BEACON HOTEL	2,790.18
ST REGIS WASHINGTON	22,016.09
OMNI-SHOREHAM HOTEL	22,340.35
CAPITAL HILTON	29,501.96
MADISON HOTEL	7,056.67
NATIONAL PRESS	7,245.64
JEFFERSON HOTEL	15,188.20
POWERSCOURT RESTAURANT	658.69
HILTON CRYSTAL CITY @REAGAN AI	16,079.38
MARRIOTT MARQUIS	87,764.26
AC HOTEL	4,095.60
MGM RESORTS INTERNATIONAL	142,066.34
EATON HOTEL	8,276.37
MONACO HOTEL	6,834.00
HILTON NATIONAL MALL	17,662.37
EMBASSY SUITES@CHEVY CHASE	7,469.81
CONRAD HOTEL	33,587.51
YOTEL WASHINGTON DC	8,755.29
EMBASSY SUITES HOTEL	16,483.58
COURTYARD & RESIDENCE INN	10,083.48
HILTON WASH.DC CAPITAL HI	11,995.61
RARE RESTAURANT	509.13
HOTEL WASHINGTON	26,400.37
WESTIN NATIONAL HARBOR	12,916.61
ROYAL SONESTA	709.71
DOUBLETREE HOTEL CRYSTAL CITY	20,699.92
HILTON EMBASSY SUITES CRYSTAL	7,411.35
HILTON MCLEAN TYSONS CORNER	20,156.86
WALDORF ASTORIA HOTEL	38,343.54
GAYLORD RESORT	149,603.33
SALAMANDER HOTELS&RESORTS	33,863.05
HYATT REGENCY CRYSTAL CITY	7,241.30
WHARF HOTEL	9,763.70
HARBOR FUND INV. DIV INCOME	7,091.71
DODGE & COX INV DIV INCOME	1,857.30
PAYROLL AUDIT	477.29
PAYROLL AUDIT INTEREST INCOME	36.10
HARBOR FUND UNREALIZED GAIN/LO	(7,267.09)
DODGE & COX UNREALIZED GAIN/LO	(1,793.69)
Total Revenues	<u>1,021,307.01</u>
Cost of Sales	<u> </u>
Total Cost of Sales	<u>0.00</u>
Gross Profit	<u>1,021,307.01</u>
Expenses	
ADMINISTRATION FEE	52,164.00
DENTAL FEE	1,365,389.47
OPTICAL FEE	153,929.78
INS./BONDING	9,730.32
IFEBP	265.00
CYBER LIABILITY	1,666.66
LEGAL EXPENSE	1,616.25
POSTAGE, PRINTING, OFFICE EXP.	308.78
PAYROLL AUDIT	802.00
BANK FEES	307.88
Total Expenses	<u>1,586,180.14</u>
Net Income	<u><u>(\$ 564,873.13)</u></u>